

Translating Tacit Medical Knowledge Into Explicit Knowledge

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ABSTRACT:

Cytological diagnosis is a method to detect cancer in which qualified specialists distinguish between cancerous and non-cancerous cells using an optical microscope. However, the medical knowledge used for diagnosis is tacit, which means that the result can vary depending on the education and experience of each qualified specialist (Tezuka F. 1991). In this study, the top 10% of specialists were first identified. Then their superior tacit knowledge was translated into explicit knowledge by the long-term collaboration of a top specialist and two amateurs who have no medical knowledge. This explicit knowledge was helpful for cytological diagnosis, even allowing amateurs to diagnose the cells. This translation of tacit knowledge into explicit knowledge allowed a manual to be created, which suggests that it may be possible to develop a computer program for cytological diagnosis.

Keywords: *Cytological diagnosis, Tacit knowledge, Explicit knowledge, Diagnostic algorithm*

1. Background

Urine cytology is widely used for bladder cancer diagnosis as it is an inexpensive and pain-free technique. However, it is known that there are judgment variations on the same material among specialists depending on education and experience (Dawson et al, 1991). As the actual judgment variation and error rate have not been investigated, it is not known which specialist has acquired more correct knowledge through experience. Around the world, doctors who refer to specialists may know which are the most reliable. If the tacit knowledge which reliable specialists have acquired can be transmitted to other less experienced specialists, it should lead to decreases in both unnecessary operations and delays in the detection of cancer.

2. Methods

In order to translate excellent tacit knowledge into explicit knowledge which can be propagated to other specialists, the following five steps were undertaken.

1. Survey the variation in the specialists' judgments
2. Identify the top-ranking specialists
3. Extract the decision knowledge of the top-ranking specialists
4. Write the manual
5. Verify the manual by evaluating diagnosis by amateurs

These five steps will now be described in detail.

Step I: Survey The Variation In The Specialists' Judgments

Before the survey, photographs of 120 cells and the correct diagnoses were prepared from past cases. The 120 photographs were delivered to 46 specialists working in 15 hospitals nationwide who had agreed to participate in the study. The correct answers were not sent. The participants were also asked to rank 10 common cell characteristics in terms of their usefulness for cytological diagnosis. The responses returned contained the diagnosis of 'benign', 'malignant' or 'borderline' for each of the 120 cells, and the priority levels assigned to the 10 characteristics. Because the survey could be viewed as a test of judgment abilities, anonymity was promised in order to prevent any loss of reputation by the participants. Thus, the test data consists of the survey data of 120×46 responses and a set of 120 correct answers.

Step II: Identify The Top-Ranking Specialists

The answers from the 46 participants can be arranged as the matrix

$$\mathbf{D} = \begin{pmatrix} D_{1,1} & D_{1,2} & D_{1,3} & \cdots & D_{1,46} \\ D_{2,1} & D_{2,2} & & & \vdots \\ D_{3,1} & & \ddots & & \vdots \\ \vdots & & & \ddots & \vdots \\ D_{120,1} & \cdots & \cdots & \cdots & D_{120,46} \end{pmatrix}$$

In the matrix, the entry D_{ij} represents the answer given for i -th cell by j -th cooperator: it is set to +1 for ‘malignant’, 0 for ‘borderline’ and -1 for ‘benign’. The correct answer for the i -th cell, T_i , is also assigned a value of +1, 0, or -1 using the same scale. The true state of the cell (correct answers) can then be arranged as the matrix

$$\mathbf{T} = \begin{pmatrix} T_1 \\ T_2 \\ \vdots \\ T_{120} \end{pmatrix}$$

Then, the judgment error in each case, E_{ij} is given by

$$E_{ij} = D_{ij} - T_i \quad (1)$$

Therefore, the error matrix is

$$\mathbf{E} = \begin{pmatrix} E_{1,1} & E_{1,2} & E_{1,3} & \cdots & E_{1,46} \\ E_{2,1} & E_{2,2} & & & \vdots \\ E_{3,1} & & \ddots & & \vdots \\ \vdots & & & \ddots & \vdots \\ E_{120,1} & \cdots & \cdots & \cdots & E_{120,46} \end{pmatrix}$$

where E_{ij} takes a value out of $\{+2, +1, 0, -1, -2\}$. The values of E_{ij} can be interpreted as follows:

+2: A benign cell is diagnosed as malignant.

+1: A benign cell is diagnosed as borderline, or a borderline cell is diagnosed as malignant,

0: Correct diagnosis.

-1: A malignant cell is diagnosed as borderline, or a borderline cell is diagnosed as benign,

-2: A malignant cell is diagnosed as benign. This is a risky judgment which will delay cancer detection.

Reliable specialists are those who fulfill the following 4 conditions:

- a) Their concordance ratio (correct answer rate) is high.
- b) Their root mean square (RMS) error, RE_j , given by

$$RE_j = \sqrt{\frac{1}{120} \sum_{i=1}^{120} (E_{ij})^2}$$

is small.

- c) Their answers do not include the most serious errors ($E_{ij} = -2$).
- d) They do not give ‘borderline’ answers unnecessarily.

The RMS errors of the 46 specialists are shown in Figure 1. These errors are highly correlated with the specialists’ concordance ratios (see Figure 2).

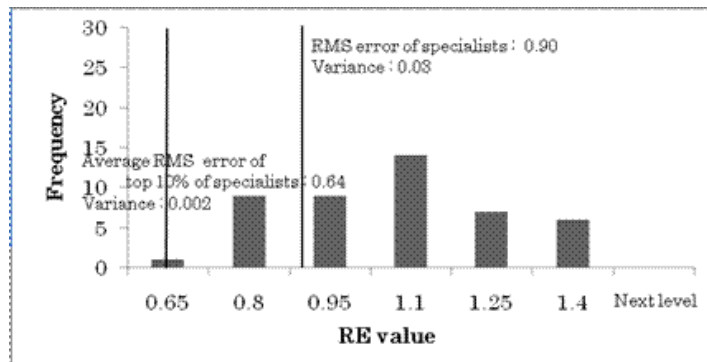


Figure 1: Bar Chart Of Root Mean Square Error

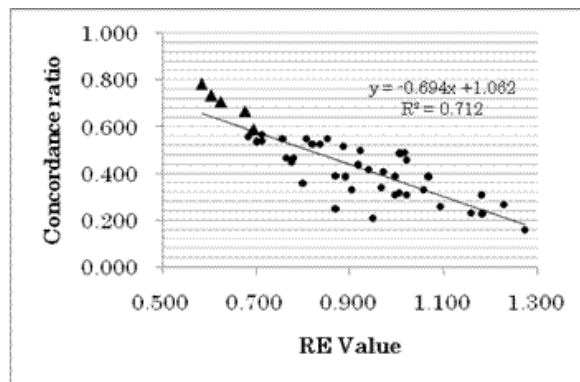


Figure 2: Relationship Between Concordance Ratio And RMS Error

Δ Indicates Specialists In The Top 10%.

The top 10% of specialists (5 participants) were determined by concordance ratio ranking. From Figure 2 it can be seen that if the concordance ratio of a specialist is good (high), their RMS error is also good (low). Then, focusing on this top 10% of specialists, the other 2 conditions were reviewed. From Table 1 it can be seen that the judgments of these specialists do not include ‘dangerous’ errors ($E_{ij} = -2$) and ‘borderline’ decisions are fewer than average. As the top 10% of specialists have been identified, the next step is to codify their knowledge.

Table 1: Review Of 4 Conditions For Top 10% Of Specialists

| Concordance ratio rank | Specialists respondent number | Concordance ratio | RE | Rank by RE | Number of $E_{ij} = -2$ | Number of $E_{ij} = +2$ | Number of $D_{ij} = 0$ |
|------------------------|-------------------------------|-------------------|------|------------|-------------------------|-------------------------|------------------------|
| 1 | 9 | 0.78 | 0.59 | 1 | 0 | 5 | 14 |

| | | | | | | | |
|------------------------|----|------|------|----|---|----|----|
| 2 | 14 | 0.73 | 0.61 | 2 | 0 | 4 | 24 |
| 3 | 32 | 0.71 | 0.63 | 3 | 0 | 4 | 22 |
| 4 | 25 | 0.67 | 0.68 | 4 | 0 | 4 | 20 |
| 5 | 16 | 0.59 | 0.70 | 6 | 0 | 3 | 37 |
| Average of specialists | | 0.44 | 0.90 | 10 | 1 | 57 | |

Step III: Extract The Decision Knowledge Of The Top-Ranking Specialists

First, the priority of rules used for diagnosis rules by the top-ranking specialists must be distinguished from those used by low ranked specialists. Once this is done, the knowledge must be translated into explicit knowledge which is understandable even for beginners or amateurs (Step IV).

The following 10 items are descriptions of the characteristics that specialists were found to use in cytological diagnosis. The descriptions of the characteristics are not only too difficult for lay people to understand but also include ambiguous expressions whose meaning may sometimes vary depending on experience. The medical jargon and ambiguous words are given in italics.

- a) **Cell binding** * In general, *benign cells* in urine appear as *single cells* or as *several cells*, and are rarely observed in groups. After *calculus* or *endoscopic treatment*, *large groups of strongly binding* cells may appear. In *malignant cells*, there is a tendency for single cells to be *weakly binding* and appear in groups. Sometimes, *groups consisting of over 30 cells* may appear which do not appear with *benign cells*.

- b) **Cell size** * Although care is required in the case of *extremely large cells* or significant *disparities in cell size, enlargement* is commonly observed due to *inflammation**, *calculus**, and cancer therapy (chemotherapy* and radiotherapy*). Although malignancy may be considered if the size is more than 6 times larger than *white blood cells**, large cells are not limited to malignancy, and may be benign even if the entire cell is large as long as the nucleus is small. *Small cells** where the *nucleus* is large may be cancer or *dysplasia*.

- c) **N/C ratio*** The N/C ratio is *the area ratio of the nucleus to cytoplasm in the cell*, and increases in malignant cells. If the area ratio of nucleus to cytoplasm is *greater than 0.5*, the possibility of malignancy is considered. Although the possibility of malignancy increases as the N/C ratio increases, the possibility of malignancy is extremely high for area ratios of over 0.8. In bare nucleus cells* that only exhibit a nucleus and do not have a cytoplasm, this is not conclusive. The area of the nucleus may be large because of *degeneration** or *reactivity** with *viral infections** or *treatment*.

- d) **Location of the nucleus*** Although the position of the nucleus in the cells appearing in urine is often *eccentric*, in malignant cells the eccentricity is often *extreme*.

- e) **Atypical nuclear shape*** Although the nucleus in *benign cells* is *circular* or *elliptical*, in cases where there is a large amount of *undulations* or *solid cutouts*, the possibility of malignancy is high.

- f) **Amount of nuclear chromatin*** This indicates the *density of chromatin*. The *nuclear structure* is confirmed, and cells that exhibit *deep dye-affinity for dark purple colors* compared to the background white blood cells have a possibility of malignancy. Regardless of whether

malignant or benign, care is required because the *terminal state of cellular degeneracy* is *concentration* of the nucleus, which exhibits deep dye affinity.

g) **Nuclear chromatin distribution*** In *new cells and cells that have degenerated*, the chromatin state has changed. Cells that have a variety of *chromatin granule* sizes corresponding to a *mixture of thick and thin chromatin networks** have a high possibility of being malignant cells that have degenerated. Although new cells that feel non-transparent and exhibit large amount of *euchromatin** that appears like salt and pepper do not exhibit deep dye-affinity in the nucleus and have a high possibility of malignancy, new cells are hard to obtain in normal testing and euchromatin is not commonly found.

h) **Nuclear envelope irregular thickening*** Indicates a state where chromatin is adhered to the *nuclear membrane**. In *vivid cancer cells*, the *nuclear envelope** is thin as if *drawn by a sharp pencil, and is difficult to visually distinguish** from benign cells. In *degenerate cancer cells*, the thickness of the nuclear envelope is irregular, as if *drawn by a pencil where the tip has been cut into a square**, and areas with significant thickness can also be observed.

i) **Nuclear protrusions*** In malignant cells, *DNA activity** is heightened, and the nucleus becomes *solid* and can be observed to *protrude from the cytoplasm*.

j) **Nucleolus*** In malignant cells, although *nucleolus growth** or *increases in number** may be observed because *RNA activity** is also heightened, this often cannot be confirmed in malignant cells with strong degeneration.

Specialists were asked to rate these ten cell characteristics. Three points were given for characteristics that are always important and two points for those that can be important depending on the case. One point was given for characteristics that are not important even if found. The importance of the various characteristics were then categorized according to the total number of evaluation points Tables 2-4 show priorities of the top 10% of specialists, those of the bottom 10% of specialists and the overall priorities.

Table 2: Ranking Of The Importance Of The 10 Cell Characteristics By The Top 10% Of Specialists

| Rank | Cell Characteristic | | |
|------|------------------------|---------------------------------------|---------------------|
| 1 | N/C ratio | Chromatin quantity | Nuclear protrusions |
| 2 | Atypical nuclear shape | Cell size | |
| 3 | Cell binding | Location of nucleus | |
| 4 | Chromatin distribution | Nuclear envelope irregular thickening | |
| 5 | Nucleolus | | |

Table 3: Ranking Of The Importance Of The 10 Cell Characteristics By The Bottom 10% Of Specialists

| Rank | Cell Characteristic | | |
|------|---------------------|------------------------|---------------------------------------|
| 1 | Chromatin quantity | Nuclear protrusions | |
| 2 | N/C ratio | Cell size | |
| 3 | Cell binding | Chromatin distribution | Nuclear envelope irregular thickening |
| 4 | Location of nucleus | Atypical nuclear shape | |
| 5 | Nucleolus | | |

Table 4: Specialists Overall Importance Rankings Of The 10 Cell Characteristics

| Rank | Cell Characteristic | | |
|------|----------------------------|---------------------------------------|-----------|
| 1 | N/C ratio | Chromatin quantity | |
| 2 | Nuclear protrusions | Atypical nuclear shape | |
| 3 | Cell binding | Location of nucleus | Cell size |
| 4 | Chromatin distribution | Nuclear envelope irregular thickening | |
| 5 | Nucleolus | | |

The final priority order given in Table 5 was determined by the following rules:

1. Take the responses of the top 10% of specialists and order the characteristics by the total number of evaluation points (see Table 2). The ties in Table 2 were resolved by applying rules 2 and 3.
2. For characteristics given the same ranking by the top 10% of specialists, those that were less emphasized by the bottom 10% of specialists (see Table 3) were given the highest rankings.

If two characteristics were also given equal rank by the bottom 10% of specialists, the overall importance score assigned by all the specialists was taken into account. The characteristic with the higher overall score was ranked higher in the final table.

For example, the N/C ratio placed first in the final table because the N/C ratio was viewed as important by the top-ranking specialists and evaluated as less important by the bottom ranking specialists. Because there is no difference between chromatin quantity and nuclear protrusions in Table 3, the overall rankings (Table 4) were considered and the chromatin quantity, which had more points, was selected as the second rank characteristic. The third rank characteristic was thus determined to be the presence of nuclear protrusions. We now return to Table 3 and focus on the second ranked characteristics of atypical nuclear shape and cell size. By proceeding in this way, the tacit knowledge of the top 10% of specialists was elicited to decide on the priorities given in Table 5.

Table 5: The Final Priorities For Diagnosis Rules.

Cell With The Same Color Density Are Characteristics With The Same Importance Level For The Top 10% Of Specialists As Shown In Table 2.

| Priority | Cell Characteristics |
|-----------|--|
| <i>1</i> | <i>N/C Ratio</i> |
| <i>2</i> | <i>Chromatin Quantity</i> |
| <i>3</i> | <i>Nuclear Protrusions</i> |
| <i>4</i> | <i>Atypical Nuclear Shape</i> |
| <i>5</i> | <i>Cell Size</i> |
| <i>6</i> | <i>Location of Nucleus</i> |
| <i>7</i> | <i>Cell Binding</i> |
| <i>8</i> | <i>Chromatin Distribution</i> |
| <i>9</i> | <i>Nuclear Envelope Irregular Thickening</i> |
| <i>10</i> | <i>Nucleolus</i> |

Step IV: Write The Manual

Translating the 10 rules into explicit knowledge needs patience because they include not only medical jargon but also ambiguous words, such as 'big', 'many', 'dark', 'round' and 'deformed'. The work was done by collaboration between a top-ranking specialist and two graduate students specializing in computer science. The specialist was responsible for ensuring that the translated sentences did not include incorrect descriptions. The students ensured that the descriptions were understandable, even to amateurs. The translated sentences went back and forth until the two amateurs could use the rules for cell diagnosis. Ambiguous words were defined by digital expression and sometimes sample photos were used to define colors.

A diagnostic flowchart (see Figure 3) was created for amateur participants to do the same work as the 46 specialists had done. The flowchart is a manual for diagnosing bladder cells from microscope photos. Of course, the exits of the flowchart give benign cells, malignant cells or borderline cells. The 10 rules appear in the order given in Table 5 (note that rule 1 has been split into two parts).

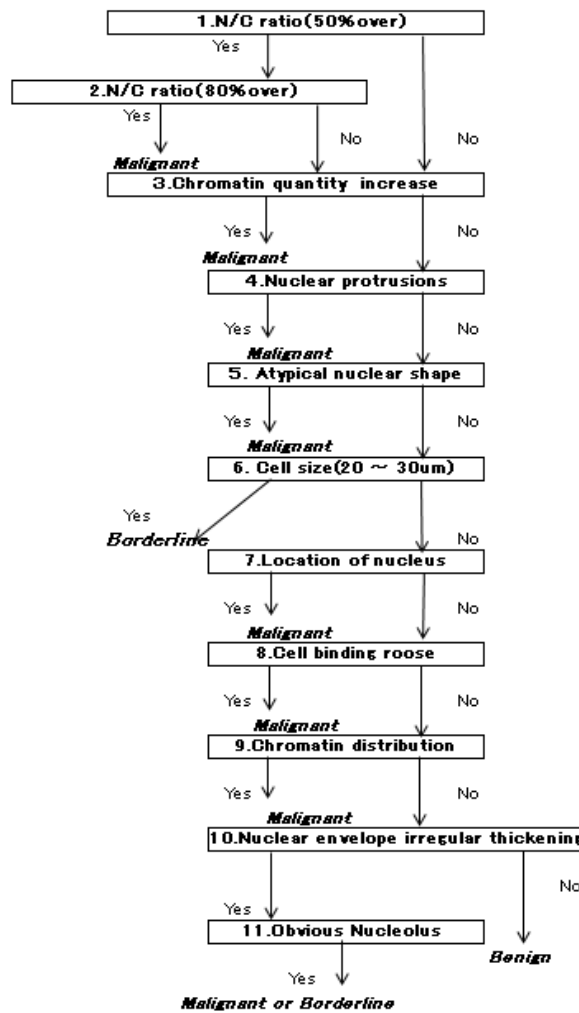


Figure 3: Flow Chart For Cytological Diagnosis

Step V: Verify The Manual By Evaluating Diagnosis By Amateurs

In order to investigate the degree to which the manual transmits the tacit knowledge of the top-ranking specialists, the following experiment was performed. Fifty amateur test subjects (31 females and 19 males) were selected. The test subjects had the following careers, and were all thought to be capable of rational thinking.

- ◆ University students majoring in humanities: 3 people (2 female, 1 male)
- ◆ University students majoring in science: 3 people (1 female, 2 male)
- ◆ Graduate students studying engineering: 3 people (0 female, 3 male)
- ◆ Company employees in their 20s: 6 people (4 female, 2 male)
- ◆ Company employees in their 30s: 7 people (5 female, 2 male)
- ◆ Company employees in their 40s, teaching professionals: 5 people (4 female, 1 male)
- ◆ Company employees in their 50s, teaching professionals: 22 people (15 female, 7 male)
- ◆ Company employees in their 70s: 1 person (male)

The concordance ratio and RE were calculated in the same way as for the specialists. The judgment results are shown in Table 6 and Figure 4.

Table 6: Judgment Results Of Specialists Vs Amateurs

| | RE | Concordance ratio | Number judged as borderline |
|------------------------|------|-------------------|-----------------------------|
| Specialists' average | 0.90 | 0.44 | 57 |
| Top 10% of specialists | 0.64 | 0.69 | 26 |
| Amateurs' average | 0.74 | 0.72 | 13 |
| Top 10% of amateurs | 0.60 | 0.80 | 10 |

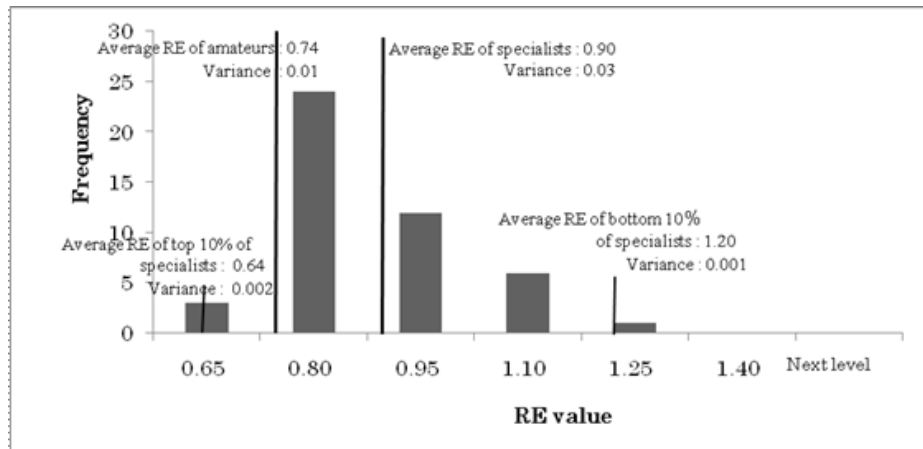


Figure 4: Bar Chart Of The Amateurs' RMS Error

The RE distributions of both the specialists and the amateurs were not significantly different from a normal distribution (χ^2 goodness of fit test). Both the mean and variance of judgments (by tacit knowledge) of the top-ranking specialists were superior. However, although the average of the amateurs' judgments using explicit knowledge does not surpass that of the original top-ranking specialists, the judgment is clearly superior to that of the remaining 90% of specialists ($n=41$) who depended only on tacit knowledge. Furthermore, high negative correlations of -0.828 and -0.841 were observed between the concordance ratio and RE for the specialists and amateurs, respectively. In other words, it can be said that there were few participants with high concordance ratios who made highly dangerous ($E_{ij} = -2$) judgments among both the specialists and the amateurs.

Welch's t-test was used to perform a comparison between the specialists and amateurs based on 7 cases of dysplasia where lesions were formed (borderline judgments) and the concordance ratio of the specialists was found to be significantly higher ($p < 0.05$). The number of borderline judgments made by the specialists was compared to the number made by amateurs and a significant difference was found (give test & p-value). The specialists were significantly more likely to record a borderline case. Judgments of malignancy may lead to aggressive treatment and so they are important decisions. There is, therefore, a tendency toward the vague judgment of borderline among specialists. This may be the origin of this difference between the amateurs and the specialists.

3. Discussion And Conclusion

Advocates believe that malignant cell identification is performed using comprehensive intuition using learned knowledge and experience. By replacing the tacit knowledge of reliable specialists with words, information that had been vague even among specialists is arranged and a procedure was constructed for cell diagnosis. The results obtained by amateurs based on this procedure were extremely good. Furthermore, despite having many years' experience in cytological diagnosis, specialists (other than the top 10%) were worse than the amateurs in both concordance ratio and root mean square error. This is thought to be because of the mixture of information obtained from a large amount of experience, with only the top-ranking specialists being able to organize this information.

The manual created in this research was made according to an algorithm obtained from the procedure of top-ranking specialists for identifying malignant cells. In retrospect, this manual was created by focusing on identifying malignant cells, and a further separate algorithm should be investigated for cases of special lesions such as dysplasia, which is an existing cancer state.

Cytological diagnosis is an effective method for detecting cancer and demands highly accurate diagnosis along with reproducibility. If we take reliable specialists' views of cells to be tacit knowledge, then it is not easy to transmit this information using words to amateurs with absolutely no experience. In this paper, tacit knowledge was re-written several times into an easy yet objective representation under the supervision of amateurs familiar with computer theory. The manual that was created based on this re-writing is the result of translating tacit knowledge into explicit knowledge. This approach may lead to the development of a computer programs for diagnosis (Bacus, 1987; Jagoe & Sowter, 1984; Wolberg & Street, 1995). In recent years there has been remarkable progress in computer image recognition technology. By implementing the manual into a program, it is anticipated that high accuracy could be obtained by digitizing images and providing feedback for actual diagnosis.

4. References

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